

North Seattle Community College



Excelling in Teaching and Learning ■ Advancing Student Success ■ Building Community



Office of the President

Spring Quarter 2012 Update

As our beautiful campus is beginning to show indications of the long-awaited onset of spring, we will be finding ways to build on the early successes of the Training for Facilitators workshops and our efforts to build a sense of inclusion in our culture. Our strategic initiative teams are also leading new efforts to move the College forward in support of our core themes.

We are anticipating the resolution of statewide budget issues and preparing for a new fiscal year with more funds available than originally projected. I look forward to sharing with you on April 10 about my trip to Japan and the opportunities it might present for collaboration with the people of the Tohoku region in their efforts to rebuild after last year's earthquake and tsunami. And we will continue to focus together on the complete recovery of our friend and colleague, Christian Rusby.

We met 99% of our enrollment target as of Thursday, April 5. Thank you for all your hard work in helping us come close.

Mark

Budget News

From VP Monty Monterey

Recently, there has been good news concerning the planned budget reductions for higher education. A contributing factor to the good news from Olympia is, undoubtedly, the good work done by many factions that continue to emphasize the importance of higher education to the economy of this state.

The governor's original supplemental budget proposed a reduction to higher education of 13% that translated into a \$1,500,000 cut for North. During the legislative session, the House proposed a budget with a 3% reduction to higher education, which approximated a cut of \$450,000 to North. The Senate proposed a budget that had a 0% impact on higher education. The House and Senate are currently in conference committee resolving a variety of differences in their proposed budgets and preparing a

compromise budget that can be sent to the governor. There are still many unresolved variables that could impact the final budget, which we will see shortly.

Budget Planning Committee

During the budget finalization process, several committees provide review and input to the E-Team and the president. The committees are the College Council and the Budget Planning Team. The Budget Planning Team was restructured last year and is comprised of the following members: the budget director, a student, a faculty employee, a classified employee, an exempt employee, dean and a fiscal specialist. The principal change is that the VP of Administration does not sit on the team, nor do any other members of the E-team. This team reviews and advises the E-Team and the president on the technical practicality and feasibility of the proposed budget.

Tech Building Renewal Project

The \$26M Technology Building Renewal Project is back on the legislative front burner again. The 45,000 square foot project is in both the House and Senate capital budget proposals and is currently in conference committee for budget reconciliation. Hopefully, the project will survive this budget cycle. If it does not, this project will be #1 on the state's community college capital projects priority list for next year. The building permit application is currently halfway through its review by the city of Seattle. The project is shovel-ready, and construction could start as early as next fall. It is anticipated that this project will generate approximately 370 construction and construction-related jobs.

Capital Projects Steering Committee

Should the Technology Building renovation project be handled in this session, it will set in motion a series of effects. The Capital Projects Steering Committee will be reactivated and work with the architects to be the clearing house for relocation options for the remaining units, in the north end of the Technology building, and make recommendations to the E-Team and the president as they did for the OCE&E building. This is a strenuous domino-effect process in space reallocation and construction prior to the start of the Technology Building renewal project. This will be a challenging and exciting process. The committee membership is comprised of the deans, scheduling coordinator, IT director, Facilities, Student Services, a faculty member, a classified member and a student, and is chaired by the VP of Administration.

Core Theme Planning & Strategic Planning

Under the new accreditation standards adopted in 2010, core themes provide the organizing framework for the College's planning activities. In this model, Strategic Planning and Core Theme Planning become very closely aligned. We distinguish between (1) fleshing out the details of the plan itself and (2) designing and implementing specific initiatives to accomplish objectives embedded in the plan.

The first type of work—fleshing out the details of the strategic/core theme plan—resides with the Executive Team and the Strategic Planning Committee. These two groups—with assistance from groups like the Instruction Council and Assessment Committee—are responsible for refining the objectives, indicators, and benchmarks that describe what we want to accomplish through our core theme/strategic plan, how we will measure progress, and what targets we want to set over the next several years.

The second type of work—designing and implementing specific initiatives to help us meet objectives—is the work of the Strategic Initiative Teams. Three teams—one for each core theme—are designing and implementing specific projects to help us achieve one or more of the thirteen objectives articulated in the plan.

I am grateful to the individuals serving on these groups, both for helping us create viable plans on paper and for transforming “paper plans” into concrete actions that positively impact the lives of our students and employees.

Excelling in Teaching and Learning

OCE&E – Innovation of the Year

The Seattle Community Colleges are among 19 charter members of the League for Innovation in the Community College, a select group of colleges recognized for ongoing innovations in higher education. Every year, the League honors one important program from each of the charter colleges. The 2012 award selected among the Seattle Community Colleges is the Opportunity Center for Employment and Education (OCE&E)!

Tenure Reception Recognizes Five North Faculty Members

The tenure reception with the SCCD Board of Trustees on March 8 honored five newly tenured members of the NSCC faculty: Bill Holt, Lena Hristova, Bradley Lane, Marti Rickel and Joe Smith. Congratulations!

Alice Melling Selected as North’s Campus Lead for Pathways to Completion

Alice Melling, associate dean of Student Development Services, has been selected as the lead for Pathways to Completion, a district-wide, comprehensive completion improvement initiative funded by the Bill and Melinda Gates Foundation. Through the grant, the district will serve as a national model for the development of processes and strategies for applying systemic completion reform across a large multi-college district. As lead, Alice will work directly with the grant director, Dr. April Jensen, as the voice for the NSCC campus. Congratulations, Alice!

Faculty Member Reads at Elliot Bay Books

Part-time English faculty Molly Tenenbaum read from *The Cupboard Artist*, her newest book, at Elliott Bay Bookstore on March 2. Congratulations, Molly!

Maureen Nutting Honored by Madigan Army Medical Center

Dr. Maureen Nutting, history faculty member, was honored by Madigan Army Healthcare System in Tacoma, in recognition of her unequivocal advocacy for women’s rights, invaluable support and inspiring words as guest of honor and speaker during the 32nd Annual National Women’s History Month Observance in March. Congratulations to Maureen.

Advancing Student Success

Ford Motor Company Engineers Visit Campus

The Engineering Department and the Math and Science Division welcomed engineers from Ford Motor Company to campus March 14. The engineers conducted virtual reality demonstrations using the Ford “virtual reality buck,” providing a lesson on how technology is used by companies like Ford and Boeing to streamline manufacturing and design. Students from various classes got hands-on demonstrations of technologies being developed in the automotive industry. KOMO-TV filmed part of the demonstration.

Victoria Albritton Receives New Century Scholar Award



AA degree candidate Victoria Albritton, a member of the 2012 Coca-Cola All-State Community College Academic Team, was named Washington’s (and North’s first) New Century “Gold” Scholar at the All-Washington Awards ceremony at Puget Sound Community College March 22. Victoria received a \$4,000 scholarship from Governor Gregoire as Washington’s top community college scholar. Victoria will also be honored at the AACC national conference this month.

The All-Washington Academic Team recognizes and honors the state’s finest higher education students. Victoria was one of two scholars (the second was Holly Wessel) nominated by NSCC to represent Washington state on Phi Theta Kappa’s national All-USA Academic Team.

Victoria has been a leader in the college community as president of Phi Theta Kappa and Student Administrative Council club and volunteer coordinator, all while handling significant health issues. Victoria has applied to several four-year schools in the East with the intention to study neuroscience, cognitive biology and behavioral biology.

NSCC Community Members Support Psychology Student Projects

NSCC students, faculty and staff participated in student-run projects from the Psychology 209 (Fundamentals of Psychological Research) class. After analysis of their data, students presented their results in a poster session on March 19. Thanks, Melissa.

Phi Theta Kappa Inducts 50

Phi Theta Kappa, the national honor society, recognizes and encourages scholarship among two-year college students. On March 2, the North Seattle Community College chapter welcomed 50 new members.

Tracy Woodman Receives Leadership Award

Tracy Woodman, North’s director of grants, recently received a 2012 International Exemplary Leader Award from the Chair Academy, an organization committed to exemplifying the best practices of organizational leadership worldwide. Tracy was nominated for exemplary leadership, best practices and

commitment to her institution, department, team and students. She was honored at the Chair Academy leadership conference in Atlanta in March. Congratulations, Tracy!

Building Community

Opportunity Council Breakfast

As part of our core theme of building community, I hosted an Opportunity Council meeting on Tuesday, March 27 — a breakfast meeting focused on developing strong relationships and building partnerships with our friends in the North Seattle neighborhoods through sharing about initiatives in progress and laying the groundwork for more cooperation in the future, based on the Opportunity Council’s stated purpose: to engage NSCC in the development of economic, educational and social opportunity, and environmental sustainability for our North Seattle service area.

More than 50 people attended, including numerous representatives from the North Seattle area, North employees and State Senator David Frocht.

A representative from the King County Department of Transportation talked about the possible pedestrian bridge over I-5. Representatives from the City Department of Neighborhoods reviewed the joint effort for community engagement to prevent “summer slide” for students at the Northgate Elementary School and support the efforts of Northgate Middle College in Northgate Mall. NSCC is committed to increasing our presence at NES, as well as at Northgate Middle College, and continuing our scholarship program at Nathan Hale.



Photos: (1 to r) Thomas Whittemore (City of Seattle Neighborhoods), Dave Eberhardt (NSCC business faculty), Senator David Frocht, John Bowers (WF Education), and Wade Parrott (OCE&E Financial Literacy)

There were chambers of commerce and businesses represented (Fremont and Northgate chamber, BECU and Sterling Bank, Allegra Marketing) and the Pinehurst, Licton Springs (with whom we share interest in the P-Patch on North’s campus) and Roosevelt neighborhood associations. An officer from the Seattle Police Department attended as well as health care organizational representatives from Foundation House, Aegis Living, and UW Medical Clinics and representatives from Shoreline School District and Bishop Blanchet High School.

Leaders of communities of color were also present — African Diaspora, Horn of Africa, TechnoFVS, Neighbor House and Fijian immigrants. And NSCC employees – administrators, faculty and staff – talked about the services and projects originating on campus that support North’s partnering with the community on opportunity initiatives. It was a successful step in bringing together area resources to enrich our community.

Continuing Diversity Work with Ginlin Woo

Three sessions of Training of Facilitators (TOF) happened on campus in March, with 21 staff and faculty working with consultant Ginlin Woo as part of the plan to develop a cadre of leaders who can catalyze the building of diversity awareness and greater inclusiveness within the North culture.

Well Wishes for Christian Rusby

Christian Rusby, North's dynamic sustainability coordinator, suffered a serious head injury in a bicycle accident near campus late in February. The College community responded (and continues to respond) with a groundswell of well wishes on Carepages and Facebook, visits in support of family camped out at the hospital, gifts of food and flowers, participation in daily meditations for Christian's welfare, a new bike helmet and giant get well posters signed by campus friends, and many other gestures of support. Students, staff and faculty all feel the loss of Christian's dedicated presence and wish him a full recovery and speedy return to his post here at North.

Covering the Sustainability Office

The Sustainability Office is now open from 11 – 4 Monday through Friday. In Christian's absence, Diana Meeks will assume a lead role for P-Patch questions and initiatives. She can be reached at 934-6127.

STARS & the President's Office Announce the Employee of the Quarter



Casey Chow, Library and Archive Paraprofessional II, is the recipient of the NSCC Golden Star Award as STARS Employee of the Quarter for Winter 2012. Fifteen NSCC employees were nominated by co-workers for the award this quarter. Congratulations, Casey!

Climate Survey Summary Coming This Spring

To help gauge the extent to which the current campus climate is "welcoming and supportive," Jack Bautsch invited employees to respond to an online climate survey during the first week of February. 178 individuals completed the survey. Several demographic questions were also asked, allowing for disaggregation of results by various characteristics (employee type, gender, ethnicity, years of service, etc.). During spring quarter, the results of the survey will be discussed with key committees such as DAC and College Council, as well as in a public forum. Watch for notice of the meeting!

NSCC Partners with Vaupell

Vaupell Northwest Molding and Tooling is a leading supplier of plastic interior components and assemblies focused on aerospace. A subcontractor for Boeing, the Ballard-based company is opening a new satellite facility. At the open house for the new facility on April 11 and 12, the company is recognizing NSCC for providing customized job skills training for employees.

Vaupell invited NSCC to teach their engineering team how to simplify directions and designs for production workers, many of whom are at the ABE/ESL level. Kennan Knudson, part-time developmental English instructor, worked with Vaupell's head of engineering to design the curriculum and provide instruction to first-year employees, helping them learn English and basic math and become competent in

metrology. The aim was to retrain and promote existing employees. With the help of NSCC training, Vaupell has been able to ramp up production to meet aggressive schedules established by Boeing.

Additionally, through a Job Skills Program Grant from SBCTC, NSCC, IMPACT Washington and Vaupell partnered on a program to improve manufacturing operations at the Ballard plant and expand designated product lines at their new facility. Vaupell hopes to add up to 100 new jobs in the coming year, to match an increase of 100 new jobs in 2010-2011. At least 50% of the existing employees are at the basic skills/ESL level. Special thanks to Steve Miller!

Trip to Japan

North community members sent their best wishes and words of encouragement to the people of Sendai by signing a banner, which I took with me to Japan as a member of the Japanese American Leadership Delegation in early March. I met with Prime Minister Noda, Foreign Minister Gamba, parliamentarians and corporate leaders to discuss the challenges and opportunities facing Japan after their triple disaster. I'll be sharing with the campus community some ways to promote the development of entrepreneurship initiatives that will assist the people of the Tohoku region in their efforts to rebuild. Join me on Tuesday, April 10 at 2:30 pm in ED 2843A.

Spring Quarter Events on Campus

Day of Action: Secretary of State Sam Reed's Civics Tour

On the importance of voting and volunteerism

Tuesday, April 10

9:00 am – 10:00 am

NSCC Baxter Events Center

Japan One Year Later

Mark Mitsui on his trip to Japan

Tuesday, April 10

2:30 pm ED 2843A

Focus Friday

Friday, April 13

1-2 pm ED 2843A

STARS Breakfast

Wednesday, April 18

7:30 am North Star Dining Room

What Makes You Tic? (Living with Tourette syndrome)

Marc Elliot

Part of the Diversity Speaker Series 2012

Wednesday, April 18
12:30 – 2 pm Baxter Events Center

VA MOU Ceremony
with First Man Mike Gregoire — staff vets urged to attend!

Wednesday, April 25
3-5 pm, North Star Dining Room

10th Annual Passport to Success Celebration Dinner
Saturday, April 28 5:45 pm
Celebrate the stars of North!

Commencement 2012
Friday, June 15
Speaker: Chris Lu, President Obama's Cabinet Secretary